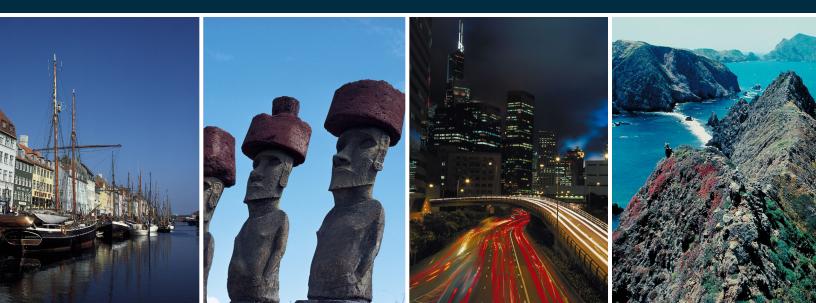


INTERNATIONAL ALLIANCE OF LAW FIRMS





Integrity, expertise and commitment anywhere in the world.

The world of business is just that—a global economy no longer restricted by geographical barriers. Now, more than ever, clients require their law firm's expertise to transcend borders and continents. Formed in 1990, the International Alliance of Law Firms ("the Alliance") is a global affiliation of select law firms, each of which strives to provide its clients with the best legal services.

Alliance membership allows member firms and their clients to grow and thrive in the new world economy.





The Alliance's rapid growth is testimony to the many advantages of local representation in foreign jurisdiction. From the complexities of legislation passed in different countries to expansion into foreign markets, you, the client, have a resource who knows the legal lay of the land.

Our selective membership ensures integrity, expertise and commitment throughout the Alliance's network, providing members and clients with a powerful—and global—competitive advantage. Whether you are a member, a client, or are interested in joining the Alliance, explore the world of excellence that is the International Alliance of Law Firms.

We bring together the best in International Law.





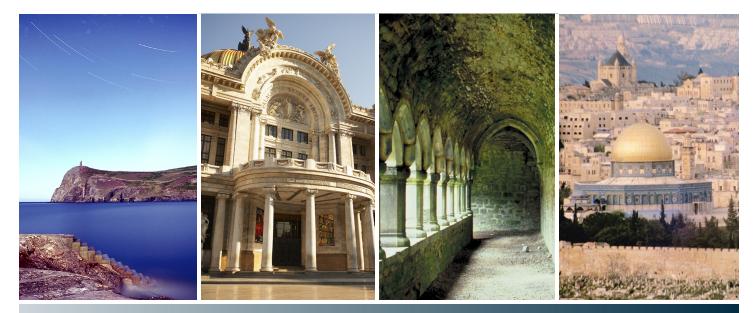
Global standards of excellence.

The Alliance consists of independent law firms who can provide representation in many major geographical areas of the world. Our selection process ensures that clients of all member firms are served by practices similar to the one with which they do business in their country of residence; member firms must meet rigorous criteria.

All Alliance member firms have undergone a selection procedure, thus they are expected to provide:

- Professional excellence
- The highest standard of ethics
- Timeliness

- Service strength
- Practical solutions
- Knowledge of local business culture





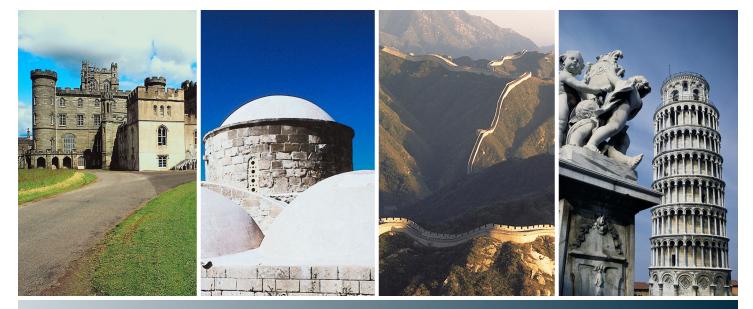
The power of integration.

The problems facing businesses change continuously and vary greatly from country to country. Alliance members are committed to delivering an integrated solution to the most complex problems. A system of quick and efficient lines of communication enhances client service. Alliance meetings allow members to form strong, lasting partnerships based on a mutual goal—become a stronger global practitioner and client asset.

Member partners can assist with every facet of expansion into foreign markets:

- Commercial negotiations
- Choice of corporate structure/entity
- Dispute-related issues and litigation
- Locating suitable premises
- Hiring and firing local employees

- Examining tax-effective structures
- Sourcing grants and incentives
- Arranging meetings with local authorities and professionals





Each member of the Alliance is an independent law firm and it, not the Alliance, is responsible for the work it carries out. The Alliance enables member firms—typically first-ranking, mediumsized practices—to remain independent and maintain a strong position in the marketplace.

Advantages and resources for clients of member firms include:

- All member firms can work in the English language.
- Access to a wealth of local knowledge in a wide range of jurisdictions.
- Real-time understanding of new legislation in different countries.
- A commitment to an integrated solution to even the most complex problems.



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Membership is selective. Benefits for clients are immeasurable.

Clients and prospective clients of Alliance firms should know that membership is only open to law firms with a reputation for excellence in their local jurisdiction. Chosen firms are committed to the highest standards of professional, ethical and timely legal services and do not belong to a competing association or organization. The Alliance follows the general principle of having only one member firm in each jurisdiction.

The application and selection process to become a member of the Alliance is comprehensive. Prospective members complete a questionnaire reviewed by the Executive. Following a satisfactory review of the candidate's completed questionnaire, a representative of a member firm makes a personal due diligence visit to the candidate's office to meet with partners of the firm. Because personal contact is considered an important element of the selection procedure, representatives of the candidate firm attend at least one annual meeting of the Alliance as observers.



Global Members

Argentina:	Segal Turner & Asociados, Buenos Aires	Mexico:	Cornejo Méndez González & Duarte, Mexico City
Australia:	Kemp Strang, Sydney, NSW Russell Kennedy, Melbourne, VIC	Netherlands:	D & A Morales y Asociados, Monterrey, NL De Metz Advocaten, Amsterdam
	Thynne & Macartney, Brisbane, QLD	New Zealand:	McVeagh Fleming, Auckland
Austria:	Gabler Gibel & Ortner, Vienna	Nigeria:	Adepetun, Caxton-Martins, Agbor & Segun, Lagos
Belgium:	Eurothemis, Brussels	Philippines:	Belo Gozon Parel Asuncion & Lucila Law Offices, Manila
Brazil:	GM Advogados, Recife Nilton Serson Advogados Associados, Sao Paulo Küster Machado Advogados Associados, Curibita-Paraná	Poland:	Izabella Żyglicka and Partners Attorneys at Law & Legal Counsels Limited Partnership, Katowice & Warsaw
Bulgaria:	Kalaidjiev, Georgiev and Minchev, Sofia	Portugal:	Fernando Fraga e Associados, Sociedade de Advogados, Lisbon
Canada:	Bryan & Company, Calgary & Edmonton	Romania:	Buzescu Ca Attorneys at Law, Bucharest
	Kornfeld LLP, Vancouver, BC	Russia:	Sameta Tax & Legal Consulting, Moscow
	Phillips Friedman Kotler, Montreal, QC	Singapore:	A. Ang, Seah & Hoe, Singapore
(h:la)	Torkin Manes LLP, Toronto, ON Demican Acceledae Sentiano	Spain:	Martí & Associats, Barcelona
Chile:	Ramírez Asociados, Santiago	Sweden:	Lindmark Welinder, Lund
China:	R&P China Lawyers, Shanghai	Switzerland:	Blum&Grob Attorneys at Law Ltd, Zurich
Cyprus:	Georgiades & Pelides, Nicosia	United Kingdom:	Jeffrey Green Russell, London
	ic: Holec Zuska & Partners, Prague	Uruguay:	Lapique & Santeugini Abogados, Montevideo
Denmark:	Krasnik & Partners Solicitors, Copenhagen	USA:	Berliner Cohen, San Jose, Merced & Modesto, CA
Finland:	Nordic Law Attorneys-at-Law, Helsinki		Birch Horton Bittner & Cherot PC, Anchorage, AK & Washington, DC
France:	Normand & Associés, Paris		Evans & Dixon, LLC, St. Louis, Kansas City, Springfield & St. Charles, MO Moye White LLP, Denver, CO
Germany:	Melchers Law Firm, Berlin, Frankfurt & Heidelberg		Much Shelist, P.C., Chicago, IL
Greece:	Your Legal Partners, Athens		Musick, Peeler & Garrett LLP, Los Angeles, CA
Hong Kong:	Boase Cohen & Collins		Obermayer Rebmann Maxwell & Hippel LLP, Philadelphia, PA Phillips Nizer LLP, New York, NY
Hungary:	Szabó Keleman & Partners, Budapest		Rich May, Boston, MA
India:	Advaya Legal, Mumbai		Schwabe, Williamson & Wyatt, Portland, OR & Seattle, WA
Ireland:	Kilroys Solicitors, Dublin		Schwartz Junell Greenberg & Oathout LLP, Houston, TX The Stewart Law Firm LLLP, Wilmington, DE
Israel:	Shugol, Ketzef, Kerner & Co., Ramat Gan		Varnum LLP, Grand Rapids, MI
Italy:	Lanza Ceccon e Associati, Milan		Williams Parker Harrison Dietz & Getzen, Sarasota, FL
Japan:	Yabuki Law Offices, Tokyo	Venezuela:	Pérez Duin, Gutiérrez Rodríguez, Abogados, Caracas
Malaysia:	Raslan Loong, Kuala Lumpur		



Member Firms

A. Ang, Seah & Hoe | Singapore, Singapore Adepetun, Caxton-Martins, Agbor & Segun | Lagos, Nigeria Advaya Legal | Mumbai, India Belo Gozon Parel Asuncion & Lucila Law Offices | Manila, Philippines Berliner Cohen | San Jose, Merced & Modesto, California, USA Birch Horton Bittner & Cherot PC | Anchorage, AK & Washington, DC, USA Blum&Grob Attorneys at Law Ltd | Zurich, Switzerland Boase Cohen & Collins | Hong Kong Bryan & Company | Calgary and Edmonton, Alberta, Canada Buzescu Ca Attorneys at Law | Bucharest, Romania Cornejo Méndez González & Duarte | Mexico City, Mexico Krasnik & Partners Solicitors | Copenhagen, Denmark D & A Morales y Asociados | Monterrey, Mexico De Metz Advocaten | Amsterdam, Netherlands Evans & Dixon, LLC | St. Louis, Kansas City, Springfield & St. Charles, MO, USA Eurothemis | Brussels, Belgium Fernando Fraga e Associados, Sociedade de Advogados | Lisbon, Portugal Gabler Gibel & Ortner | Vienna, Austria Georgiades & Pelides | Nicosia, Cyprus GM Advogados | Recife, Brazil Holec Zuska & Partners | Prague, Czech Republic Izabella Żvalicka and Partners Attorneys at Law & Legal Counsels Limited Partnership | Katowice & Warsaw, Poland Jeffrey Green Russell | London, United Kingdom Kalaidjiev, Georgiev and Minchev | Sofia, Bulgaria Kemp Strang | Sydney, NSW, Australia Kilroys Solicitors | Dublin, Ireland Kornfeld LLP | Vancouver, BC, Canada Küster Machado Advogados Associados | Curibita-Paraná, Brazil Lanza Ceccon e Associati | Milan, Italy Lapique & Santeugini Abogados | Montevideo, Uruguay Lindmark Welinder | Lund, Sweden

Martí & Associats | Barcelona, Spain McVeagh Fleming | Auckland, New Zealand Melchers Law Firm | Berlin, Frankfurt & Heidelberg, Germany Moye White LLP | Denver, CO, USA Much Shelist, P.C. | Chicago, IL, USA Musick, Peeler & Garrett LLP | Los Angeles, CA, USA Nilton Serson Advogados Associados | Sao Paulo, Brazil Nordic Law Attorneys-at-Law | Helsinki, Finland Normand & Associés | Paris, France Obermayer Rebmann Maxwell & Hippel LLP | Philadelphia, PA, USA Pérez Duin, Gutiérrez Rodríguez, Abogados | Caracas, Venezuela Phillips Friedman Kotler | Montreal, QC, Canada Phillips Nizer LLP | New York, NY, USA R&P China Lawyers | Shanahai, China Ramírez Asociados | Santiago, Chile Raslan Loong | Kuala Lumpur, Malaysia Rich May | Boston, MA, USA Russell Kennedy | Melbourne, VIC, Australia Sameta Tax & Legal Consulting | Moscow, Russia Schwabe, Williamson & Wyatt | Portland, OR & Seattle, WA, USA Schwartz Junell Greenberg & Oathout LLP | Houston, TX, USA Segal Turner & Asociados | Buenos Aires, Argenting Shugol, Ketzef, Kerner & Co. | Ramat Gan, Israel Szabó Keleman & Partners | Budapest, Hungary The Stewart Law Firm LLLP | Wilmington, DE, USA Thynne & Macartney | Brisbane, QLD, Australia Torkin Manes LLP | Toronto, ON, Canada Varnum LLP | Grand Rapids, MI, USA Williams Parker Harrison Dietz & Getzen | Sarasota, FL, USA Yabuki Law Offices | Tokyo, Japan Your Legal Partners | Athens, Greece

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